### INDIANA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT SITE INVESTIGATION PROGRAM

#### SAMPLING WORK PLAN FOR EXPANDED SITE ASSESSMENT

SITE NAME:	Beck's Lake Site		
LOCATION:	South Bend, St. Joseph County, IN		
EPA ID#:	IND980904376		
	Prepared by Site Investigation Program Indiana Department of Environmental Management		
Preparer:	Tim Johnson	Date	
Reviews and Approv	vals:		
Project Manager:		Date	
Site Investigation Ch	nief:	Date	
Geology:		Date	
Chemistry:		Date	
Health and Safety Of	fficer:	Date	
U.S. EPA:		Date	

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U.S. EPA:	Pont D. Agambeh.	Date	10/1/00

# INDIANA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT SITE INVESTIGATION PROGRAM WORK PLAN

#### SECTION I. General Information

SITE NAME:	Beck's Lake Site
LOCATION:	South Bend, St Joseph County, IN
PROPOSED DATE OF INSPECTION:	October 6-8, 2009
ESTIMATED FIELD HOURS (per worker):	20
contamination identified during th	fy a source area and to determine the number of targets affected by Arseni he Beck's Lake CERCLA Reassessment in June of 2003. The ultimate to determine if the site scores for the National Priorities List of Hazardou
materials in the Beck's Lake dum revealed that only metals were of information that was collected at the be collected near or on potential so residential yards in the Beck's Lak neighborhoods to determine the ex-	M records identify that Bendix notified in 1984 that they dumped wast up during the late 1930's to the 1950's. Findings at the SI and RA stage of concern at this property. Sampling will be conducted to expand upone Reassessment stage of the Beck's Lake Site investigation. Samples will urce areas to determine attribution for high arsenic levels identified within the area. Samples will also be collected in additional residential yards and tent of the arsenic contamination and to use the data to score the site under ogram for listing sites on the NPL.
BACKGROUND REVIEW PERF	FORMED: \( \sum Yes \subseteq No
Preliminary HRS Route Score:	GW SW AIR
	SE F&E Total Score (Sm)
Projected HRS score with field work:	GWSW AIR
	SE <u>57.6</u> F&E Total Score (Sm) <u>28.8</u>
INSPECTION PRIORITY:	☐ Low ☐ Medium ☒ High
	WP-2

#### SECTION II. Site/Waste Characteristics

TYPE OF FACILITY: The arsenic contamination is believed to be from a dump site once used by Bendix Corporation, a manufacturer of parts for automotive and airline industry. Aerial photos from the Indiana State Archives revealed evident dumping or fill in the area now known as LaSalle Park where Beck's Lake currently stands. A 103C Notification of Hazardous Waste Sites for the Bendix Corporation indicated dumping had occurred at this location and waste materials from Bendix included arsenic contaminated foundry sand.

SITE DESCRIPTION: The site lies in a mostly residential mix of properties with a few industries sprinkled around the area. It is a park (LaSalle Park) with a lake on the property and is a former dumpsite for Bendix Corporation. There is a manmade hill on the site that is allegedly filled with debris from a former housing project on the property. There are also paved basketball and tennis courts on the property, an old backstop, and community buildings on the Southwest corner of the park. DISPOSAL METHODS: Waste materials from Bendix were dumped on the site until the mid 1950's. The site was an unpermitted unlined dumping area that is believed to be the source of arsenic contamination in the surrounding residential neighborhood. FEATURES OF DISPOSAL AREA: Currently, the site is a park with playground equipment, tennis and basketball courts, a large open area for soccer and baseball, and a lake. A large man made hill is on site that is used for sledding in the winter. The suspected disposal area is surrounded by mostly residential properties. HISTORY (complaints, agency, previous action): The site assessment process began in 1989 via an EPA contractor. Bendix reported using the site as a dump until the 1950's. Beck's Lake itself appears to have been created in the late 50's to early 60's. Singer manufacturing also lies in the area and is another potential source for the arsenic contamination that was found in nearby yards. Levels of arsenic above three times background and exceeding benchmarks have been identified in residential yards nearby. Historic aerial photos point to dumping at what is now LaSalle Park as the potential source of arsenic in the soils of the immediately surrounding area. STATUS: Active Inactive Unknown Liquid WASTE TYPE(s): ⊠ Solid Sludge Unknown Gas CHARACTERISTICS: Corrosive Volatile Radioactive Ignitable X Toxic Persistent Reactive Incompatible Unknown Other SECTION III. Hazard Evaluation

SUBSTANCES BELIEVED TO BE PRESENT: Arsenic in soils. (Refer to Chemical Evaluation Form)

## WP-3 SECTION IV. Field and Laboratory Work Required

Establish Perimeter: Map: Identify Contamination Zone: Geophysical Work: If Yes, specify:	☐ Yes       ☒ No         ☐ Yes       ☒ No         ☒ Yes       ☐ No         ☐ Yes       ☒ No
Drilling: Determine location of wells: Installation plans attached:	
Sampling Required: Identify locations: Map attached: If No, attach informatio	Yes No Yes No Yes No No Locations undetermined at this time
Perform Site Recon: If No, attach informatio	⊠ Yes □ No n
Designated Laboratory:	CLP

### WP-4 SECTION V. Quality Assurance Records Log

Site Name:	Beck's Lake		
Site ID Number:	IND980904379		
Record and Documentar (check all that apply) General Work Plan Safety Plan Log Books Photos Chain of Custody Traffic Reports Field Collected Information	X X X X X X		
QA Technical Review Editorial Review QA Report QA Record Calibration Record Preinspection Meeting Drilling Logs Correspondence Reports	X X X X X		
Record Description:		Document No.	

### WP-5 JUSTIFICATION FOR PROPOSED SAMPLES

#### Beck's Lake South Bend, St Joseph County., Indiana

Sample No.	Sample Type	<u>Justification</u>
BL1-BL 21	Target, Surface soil	20 samples and one duplicate sample from residential yards surrounding the suspected source will be collected to identify targets for scoring purposes. Locations will be field screened with an XRF.
BL22-BL26 Se	ource, Surface and subsurface soi	l Collected from four (4) different locations at the suspected source area (Beck's Lake dump/ LaSalle Park) with one additional duplicate sample. Locations are designed to positively identify the source of area arsenic contamination in soils. Historic aerial photos were used to identify the most likely areas where contamination would be located based on apparent dumping patterns. Locations will be field screened with XRF before collection. Depth of sample collection will be determined by screening results.
BL27-BL33	Background Surface soil	Collected at six (6) different background locations with one duplicate sample to determine background levels for comparison with area soils suspected of being contaminated. These samples will also be used to help ascertain the source of the arsenic contamination by surrounding the suspected source. Locations will be field screened with XRF before collection.
BL34-BL60		These numbers to be used as a contingency in case site conditions or XRF capabilities do not allow for accurate pre-screening of soils prior to collection. The increased capacity of samples represented by these numbers will allow for additional data to assure accurate scoring capability but will only be used if screening capabilities are not reliable.

The possibility does exist that if, during the sampling event, contamination is suspected in different locations, sampling points may be revised.

### WP-6 SUMMARY TABLE OF SAMPLING AND ANALYSIS PROGRAM

SAMPLE MATRIX	FIELD PARAMETERS	LABORATORY PARAMETERS			Field Blank	MS/ N MSD <sup>2, 3</sup>	Matrix Total <sup>4</sup>
Soil	XRF Metals	Total Metals	30	3	-	-	33
Contingency: Soil		Total Metals	55	5	_	_	60

- 1. The field quality control samples also include trip blank, which is required for VOA water samples. One (1) trip blank, which consists of two (2) 40-ml glass vials (preserved) for water samples is shipped in each cooler of VOA samples.
- 2. Additional sample volume for the matrix spike/matrix spike duplicate (MS/MSD) is required for organic analysis, except for the OLC SOW. Samples designated for MS/MSD analysis will be collected, with extra sample volumes, at a frequency of one per group of 20 or fewer investigative samples. Triple the normal sample volumes will be collected for VOAs, and double the normal sample volumes will be collected for SVOCs and pesticides and PCBs.
- 3. For inorganic analysis, no extra sample volume is required for the spike and duplicate analyses, however, samples for the spike and duplicate analysis should be identified on the field COC at a rate of one per group of 20 or fewer investigative samples.
- \*\*IDENTIFY HERE IF SAMPLES ARE COLLECTED USING ANY OF THE 5035 METHODS, i.e., IN METHANOL, OR IN ENCORE TUBES
- 4. The number of samples to be collected for MS/MSD is not included in the matrix total. The number of trip blank samples is also excluded from the matrix total.

SUMMARY OF PROCEDURES AND ADDITIONAL COMMENTS (Sample point selection method):

Samples collected to identify targets (BL1-BL21) will be field screened with an XRF prior to collection. The samples will be collected from a large residential area south and west of LaSalle Park where arsenic levels were high during the RA. (See area in red on sample location map)

Samples collected from the suspected source area (BL22-BL26) will be collected from locations likely to contain material from the original dumping that occurred on the site during the 1930's-1950s. Samples will be

screened with an XRF to determine the approximate level of arsenic contained in the sample before sending it off to the lab for verification of results. A direct push devise will be used to access different soil depths in case cleaner fill has been placed over historic dumping areas. Samples will be screened at 2 foot intervals at those locations when needed. Any encounter with solid waste materials will be noted and drilling at that location will cease.

Samples collected to identify background levels (BL27-BL33) will also be used to help ascertain the source of the arsenic contamination. Six samples will be screened and sent for analysis at locations suspected to be on the perimeter of the arsenic contamination but surrounding the suspected source. Every attempt will be made to maintain uniformity in soil type and structure for these locations. Samples BL34-BL60 will be used only as a contingency if conditions are not conducive to screening of sample locations with the XRF before sampling. They will become additional samples collected at the suspected source, target areas, and duplicates as required.

All laboratory samples will be analyzed utilizing EPA's CLP.

Cold

# WP-7 INDIANA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT SITE INVESTIGATION PROGRAM SITE SAFETY PLAN

SECTION I. Site Safety Work Plan Site Secured: Yes No Perimeter Identified: Contamination Zones Identified: Physical Hazards (*Please check each that applies*) Heightened work surface *Notes/Measurements:* | Impact *Notes/Measurements*: Geoprobe<sup>®</sup> use Falling or flying objects Overhead work or projection **◯** Compression *Notes/Measurements*: Geoprobe® use Rolling or pinching objects Mands | X Feet | Impact No. Penetration *Notes/Measurements*: Geoprobe<sup>®</sup> use Sharp objects which may pierce the hands or feet. Meat | Notes/Measurements: Summer sun, Geoprobe engine High Humidity Radiant Heat Eye Injury High Temperatures Lack of Adequate Ventilation

Notes/Measurements:

☐ Ionizing & Non-ionizing Radiation	Notes/Measurements:
	a Particles Alpha particles  Microwaves (If present contact ISHD Radiological Section 351-7190)
☐ Electrical	Notes/Measurements:
Noise     Noise	Notes/Measurements: Geoprobe® noise
Confined spaces (staff will not enter	confined spaces)
	SP-1
SEC	TION I. Site Safety Work Plan (Continued)
_	
☐ Biological Agents	Notes/Measurements: Repellants will be available
☐ Tuberculosis ☐ Hep ☐ Poison Ivy ☐ Inse	ects Tetanus  Stray Animals
Are Engineering controls possible?	Yes No (Explain) Residential Properties
Air monitoring will be conducted. Staff	will be informed about heat stress.
Are Administrative controls possible?	Yes No (Explain)
Staff will be instructed to avoid areas o groups of at least two persons.	f potential risk. A buddy system will be used. Staff will work in
Level of Protection:	□ B □ C ⊠ D □ Unknown
Modifications Protective work Gloves, hat, hearing protection	air monitoring equipment, steel toe safety boots, safety glasses, hard
The Project Manager will be responsible equipment and prepare and respond as n	le for ensuring that all personnel will bring all health and safety ecessary
Equipment and Materials: Protect equipment, Boot covers, sunscreen, first	ive nitrile gloves, steel toed work boots, Multi Rae air monitoring aid kit, saline eye wash.

residence permis	sion will be so	ught prior to s	ampling. Tail	gate safety r	al areas. When sampling at a private meeting to review safety hazards and
sampling procedu	<u>ires will be co</u>	nducted prior	to start of sar	npling event	
they were found.	Disposable gl	oves and equi	pment will be	used where	ing location in same conditions that ever possible and properly discarded om for decontamination
					arded gloves and scoops will be bagged
					d for sampling will be returned to the d and disposed of in accordance with
regulations.	ey were conce	tou. Geoprose	tuning win	or draining	and disposed of in decordance with
All generated der	rived waste wil	ll be disposed	of properly.		
D 1D 1	1		SP-2		
Personnel Requir	red: Signa	ofuro	Trai	ning	Duties
rvanic	Digit	iture	40 hour HA	0	Project Manager, sampling,
Tim Johnson			8 hour curre		i rojece riumager, sampring,
Dan			40 hour HA		Sampling, Project management
Chesterson			8 hour curre	ent	assistance, Provide institutional knowledge of site.
TBD					Sampling, GIS, sample
					documentation photography, Notes
Steve McIntire			40 hour HA	ZWOPER	Geoprobe Operator
			8 hour curre		
			Licensed dr		
safety procedure. practices is comm	s for site activi non sense and	ties. You mus requires the c	t also realize onstant atten	that the maj tion of all si	and understand the established jority of effective health & safety te workers. This document may or as site activities occur.
					humidity due to summer time frame. pping and rescheduling of Geoprobe
		SECTION	II. Emergend	y Information	on
Site Resources:	□ W	ater 🖂	Telephone	⊠Radio	Other (specify)
Local Resources: S	See accompanyii <u>Name</u>	ng HASP		<u>Number</u>	<u>Address</u>

Ambulance	C	Community Ambu	lance	574	-289-5736	2816 W. Sample Stree South Bend, IN		
Hospital	Memorial	Hospital	574-234-9		615 N. Mic South Bend, 1	higan Street IN		
Police Dept	S	outh Bend Police	Department		911			
Fire Dept.	S	outh Bend Fire D	epartment		911			
Airport	M	Iichiana Regional	Airport	574	1-282-4590	4477 Terminal Drive South Bend, IN		
Local Health D	Dept. St	Joe County Healt	h Departmen	t 574-2	245-6711	227 W. Jefferson Blvd. South Bend IN		
Directions to H	Iospital	See atta	ached direction	ons and	map			
		~		SP-3	_			
		SEC	CTION III.	Emerge	ncy Contact	S		
IDEM Emerg						/233-7745 (24 Hour)		
IDEM Health & Safety (Dave Appel) IDEM Human Resources (Corliss White)				317/232-4867 317/233-1785				
IDEM Vehicle Problems (Nicole Kane)			*	17/233- 17/232-				
		LaNetta Alexan			7190 ext. 26	52		
ISDH Radiolo					7190 ext. 25			
CDC/ATSDR	_	•			0120 (24 Ho	-		
EPA National Indiana State	•			55/494-	8802 (24 Ho 1492	our)		
Poison Center		311100		00/222-				
IDEM Northe					4870 or 800			
IDEM Northy					0265 or 888			
IDEM Southy	west Regio	onal Office	8.	12/380-	2305 or 888	/6/2-8323		
		FIELD MON	IITORING I	EQUIP:	MENT CHE	ECK-OUT		
		(Use separate						
Type of Instru	ument:	INNOV-X X	RF,					
Serial Numbe	er:							
Date of Calib	ration:							
Type of Calib	orate Gas:							
Fully Charged	d:		No					

Type o	f Instrument:	Multi Ra	ie		<u> </u>
Serial I	Number:				_
Date of	f Calibration:	Calibrate	ed prior to use		_
Type o	f Calibrate Gas:	PID: 100	) ppm Isobutylene		_
		Chemica	l sensors: mixed gases to manu	facturer specifications	_
			SP-4		
			FIELD MONITORING RES	ULTS	
				Breathing Zone*	Work Zone
1.	Location of mo	nitoring _		_ 🗆	
	Results (peak re	eading)			
2.	Location of mo	nitoring <sub>-</sub>		_ 🗆	
	Results (peak re	eading)		_ 🗆	
3.	Location of mo	nitoring <sub>-</sub>		_ 🗆	
	Results (peak re	eading)		_ 🗆	
4.	Location of mo	nitoring <sub>-</sub>		_ 🗆	
	Results (peak re	eading)		🗆	
5.	Location of mo	nitoring <sub>-</sub>		🗆	
	Results (peak re	eading)		🗆	
6.	Location of mo	nitoring <sub>-</sub>		🗆	
	Results (peak re	eading)		🗆	
* Rrog	thing zone is ide	ntified as	a hemisphere surrounding the l	ower half of the face	
	_	-	-		
Do air	monitoring resul	ts modify	original PPE selection? \( \subseteq \text{YE}	S   NO	

\_\_\_\_\_

#### **Monitoring Action Levels**

#### Photo Ionization Detector (MiniRae, HNu) and Flame Ionization Detectors (FID)

**Known Constituents** 

0-5 meter units Level D
5-50 meter units \* Level C
50-500 meter units\* Level B
>500 meter units\* Leave Area

SP-5

**Unknown Constituents** 

0-5 meter units Level D

5-20 meter units Level C

20-100 meter units Level B >100 meter units Leave Area

#### Combustible Gas Indicator

0-10% LEL Continue investigation 10-15% LEL Continue with caution >15% LEL Leave Area, Fire Hazard

#### Oxygen Meter

<19.5% Supplied air (SCBA) required

19.5-23.5% Continue with caution

>23.5% Leave Area, Increased fire hazard

All measurements for known and unknown constituents must be conducted in the breathing zone

. Head south on S Lake St toward W Jefferson Blvd	go 0.2 mi total 0.2 mi
Show: Text only   Map   Street View	
2. Take the 2nd <b>left</b> onto <b>W Western Ave</b> About 9 mins.	go 2.2 mi total 2.4 mi
Show: Text only   Map   Street View	
3. Turn left at S Lafayette Blvd Destination will be on the right	go 0.2 mi total 2.6 mi

Show: Text only | Map | Street View

<sup>\*</sup> The aforementioned levels are valid only for known compounds detected in the breathing zone and are superceded by chemical specific permissible exposure levels (PEL).



#### SP-6 **Geoprobe Safety Information**

### THE GEOPROBE OPERATOR WILL HAVE FINAL DECISION ON WHERE TO DRILL, HOW TO DRILL AND WHEN TO CEASE OPERATIONS.

This project will include the use of the Geoprobe drill rig.

There are inherent dangers in using any drill rig. These dangers include but are not limited to:

- Compression from moving parts or treads.
- Head and carbon monoxide from the diesel engine on the Geoprobe.
- Noise from the engine, hydraulics, rotating equipment, and or hammer attachments.
- Potentially unguarded rotating parts.
- Lifting and handling heavy parts.
- Contact with utilities [overhead or buried].
- Lightning, inclement weather.

To mitigate these hazards, one (1) person shall be designated as the operator. This individual will be in complete control of the Geoprobe operation and will determine the following:

- Have all boring sites been identified and evaluated prior to beginning drilling activities?
- Have all utilities been adequately marked?
- Is the location reasonable safe to conduct subsurface activities?
- If any other individuals are allowed in the vicinity of the Geoprobe while it is operating?
- Is the weather forecast/actual conditions a factor and is there a chance for lightning is the drilling area.

Any Changes to boring locations or alterations to the work plan must be evaluated and approved by the Geoprobe operator. The operator will have the ultimate decision on location and specifics of the boring operations. Encounters with solid waste or other hazardous materials during drilling will warrant immediate abandonment of the boring location.

Air monitoring will be conducted continuously when the Geoprobe is being operated.

The Geoprobe should not be moved while the drill rig is extended.

No persons shall ride on the Geoprobe.

The Geoprobe has limitations related to operating on slopes. The designated operator will determine use in these situations.

### SP-7 PROTECTING WORKERS IN HOT ENVIRONMENTS

Many workers spend some part of their working day in a hot environment. Workers in foundries, laundries, construction projects and bakeries — to name a few industries — often face hot conditions which pose special hazards to safety and health.

#### HEAT STRESS CAUSES BODY REACTIONS

Four environmental factors affect the amount of stress a worker faces in a hot work area: temperature, humidity, radiant heat (such as from the sun or a furnace) and air velocity. Perhaps most important to the Level of stress an individual faces are personal characteristics such as age, weight, fitness, medical condition and acclimatization to the heat.

The body reacts to high external temperature by circulating blood to the skin which increases skin temperature and allows the body to give off its excess heat through the skin. However, if the muscles are being used for physical labor, less blood is available to flow to the skin and release the heat.

The body reacts to high external temperature by circulating blood to

The skin which increases skin temperature and allows the body to give off its excess heat through the skin. However, if the muscles are being used for physical labor, less blood is available to flow to the skin and release the heat.

Sweating is another means the body uses to maintain a stable internal body temperature in the face of heat. However, sweating is effective only if the humidity level is low enough to permit evaporation, and if the fluids and salts lost are adequately replaced.

Of course there are many steps a person might choose to take to reduce the risk of heat stress, such as moving to a cooler place, reducing the work pace or load, or removing or loosening some clothing.

But the body cannot dispose of excess heat, it will store it. When this happens, the body's core

temperature rises and the heart rate increases. As the body continues to store heat, the individual begins to lose concentration and has difficulty focusing on a task, may become irritable or sick and often loses the desire to drink. The next stage is most often fainting and death is possible if the person is not removed from the heat stress.

#### SP-8

#### HEAT DISORDERS

**Heat stroke**, the most serious health problem for workers in hot environments, is caused by the failure of the body's internal mechanism to regulate its core temperature. Sweating stops and the body can no longer rid itself of excess heat. Signs include (1) mental confusion, delirium, loss of consciousness, convulsions or coma; (2) a body temperature of 106 degrees F or higher; and (3) hot dry skin which may be red, mottled, or bluish. Victims of heat stroke will die unless treated promptly. While awaiting medical help, the victim must be removed to a cool area and his or her clothing soaked with cool water. He or she should be fanned vigorously to increase cooling. Prompt first aid can prevent permanent injury to the brain and other vital organs.

**Heat exhaustion** results from loss of fluid through sweating when a worker has failed to drink enough fluids or take in enough salt or both. The worker with heat exhaustion still sweats but experiences extreme weakness or fatigue, giddiness, nausea, or headache. The skin is clammy and moist, the complexion pale or flushed, and the body temperature normal or slightly higher. Treatment is usually simple: the victim should rest in a cool place and drink an electrolyte solution (a beverage used by athletes to quickly restore potassium, calcium, and magnesium salts). Severe cases involving victims who vomit or lose consciousness may require longer treatment under medical supervision.

**Heat cramps,** painful spasms of the muscles, are caused when workers drink large quantities of water but fail to replace their bodies' salt loss. Tired muscles -- those used for performing the work -- are usually the ones most susceptible to cramps. Cramps may occur during or after working hours and may be relieved by taking liquids by mouth or saline solutions intravenously for quicker relief, if medically determined to be required.

**Fainting** (heat syncope) may be a problem for the worker un-acclimatized to a hot environment who simply stands still in the heat. Victims usually recover quickly after a brief period of lying down. Moving around, rather than standing still, will usually reduce the possibility of fainting.

**Heat rash,** also known as prickly heat, may occur in hot and humid environments where sweat is not easily removed from the surface of the skin by evaporation. When extensive or complicated by infection,

heat rash can be so uncomfortable that it inhibits sleep and impedes a worker's performance or even results in temporary total disability. It can be prevented by resting in a cool place and allowing the skin to dry.

#### PREVENTING HEAT STRESS

Most heat-related health problems can be prevented or the risk of developing them reduced. Following a few basic precautions should lessen heat stress.

1. A variety of **engineering controls** including general ventilation and spot cooling by local exhaust ventilation at points of high heat production may be helpful. Shielding is required as protection from radiant heat sources. Evaporative cooling and mechanical refrigeration are other ways to reduce heat. Cooling fans can also reduce heat in hot conditions. Eliminating steam leaks will also help. Equipment modifications, the use of power tools to reduce manual labor and personal cooling devices or protective clothing are other ways to reduce the hazards of heat exposure for workers.

SP-9

- 2. **Work practices** such as providing plenty of drinking water -- as much as a quart per worker per hour -- at the workplace can help reduce the risk of heat disorders. Training first aid workers to recognize and treat heat stress disorders and making the names of trained staff known to all workers is essential. Employers should also consider an individual worker's physical condition when determining his or her fitness for working in hot environments. Older workers, obese workers and personnel on some types of medication are at greater risk.
- 3. Alternating **work and rest** periods with longer rest periods in a cool area can help workers avoid heat stress. If possible, heavy work should be scheduled during the cooler parts of the day and appropriate protective clothing provided. Supervisors should be trained to detect early signs of heat stress and should permit workers to interrupt their work if they are extremely uncomfortable.
- 4. **Acclimatization** to the heat through short exposures followed by longer periods of work in the hot environment can reduce heat stress. New employees and workers returning from an absence of two weeks or more should have 5-day period of acclimatization. This period should begin with 50 percent of the normal workload and time exposure the first day and gradually building up to 100 percent on the fifth day.
- 5. **Employee education** is vital so that workers are aware of the need to replace fluids and salt lost through sweat and can recognize dehydration, exhaustion, fainting, heat cramps, salt deficiency, heat exhaustion, and heat stroke as heat disorders. Workers should also be informed of the importance of daily weighing before and after work to avoid dehydration.